

TOWN OF FOXBOROUGH
Board of Selectmen – Executive Session
December 21, 2010

Members Present: Lynda Walsh, Chairman
Larry Harrington, Vice Chairman
James J. DeVellis, Clerk
Lorraine Brue
Paul Mortenson

Others Present: Kevin Paicos Town Manager

The purpose of this Executive Session is to discuss Collective Bargaining, Personnel Issues and Strategy for Real Property Negotiations and to exit from Executive Session for the sole purpose of adjournment.

Strategy for Real Property Negotiations – Kevin Paicos reported that the Neponset Reservoir land transfer should be consummated sometime this week. It has been a longtime getting done. The deeds are ready and the Town will assume ownership of the dam and will be totally responsible for the next 100 years. The deed will read “as built” and should not need any maintenance.

Collective Bargaining – The Police contract expired July 1, 2010. The Town is trying for a zero increase. The language of the Quinn Bill is under discussion. The language of the Bill preserves what benefits are in place at this time. The benefits would still be there if the Bill is repealed. Only the existing employees get the benefit; new hires do not get the Quinn Bill benefit. The Town is asking for every other week payroll and zero increase for this year. On the health insurance benefit, the co-pay is going from \$5.00 to \$15.00; all Town employees will pay the increased amount; this would mean a 4% savings to the Town on the rate. The fitness request by the union is off the table.

The DPW contract for one year. Leo Pelloquin is working on that negotiation. This would also include the increase in co-pay on health insurance. These negotiations could go on a long time; there is no set date for further negotiations.

The contract negotiations with the Firefighters and the Library will be open on January 1, 2011. The Town will be looking for zero increases and increased co-pays on these contracts as well.

Personnel Issues – Kevin Paicos updated the Board on the settlement negotiations involving Ms. McGillicuddy and Ms. Mac Farland.

A brief discussion was held regarding a \$2,000 education stipend for Chief Roger Hatfield. It was pointed out by the Board that it is hard to ask employees to take zero increase and then agree to pay a \$2,000 educational stipend. Further discussion was held regarding ultimate cost to the Town and length of the Chief’s employment contract. It was agreed to authorize the stipend to be effective as of Jan. 1, 2012.

Motion by Paul Mortenson to reconsider a \$2,000 stipend for Chief Roger Hatfield on Jan 1, 2012. Seconded by Larry Harrington.

Vote: 5-0-0	Lynda Walsh, Chairperson	Yes
	Larry Harrington, Vice Chairman	Yes
	Jim DeVellis, Clerk	Yes
	Lorraine Brue	Yes
	Paul Mortenson	Yes

Motion by Larry Harrington to exit Executive Session for the sole purpose of adjournment.
Seconded by Paul Mortenson.

Vote: 5-0-0	Lynda Walsh, Chairperson	Yes
	Larry Harrington, Vice chairman	Yes
	Jim DeVellis, jClerk	Yes
	Lorraine Brue	Yes
	Paul Mortenson	Yes

Meeting adjourned at 10:30 p.m.